



Occupational Health and Safety Policy

Policy Statement

Hedland Launch Service so far as reasonably practicable, provide and maintain a working environment in which employee's, contractors, customers and other interested parties are not exposed to workplace hazards.

Objectives

The management at Hedland Launch Service takes the overall responsibility for the implementation and effectiveness of our Occupational, Health and Safety Management System by striving towards the following objectives:

- Provide and maintain workplaces, resource's, plant and systems of work where employees are not exposed to hazards and can perform their tasks safely and correctly
- Conducts regular audits of business activities and processes, as part of the continual improvement of our Occupational Health and Safety Management System
- Plan and prepare for emergency response situations

As part of our systems and processes we will:

- Ensure this policy is available to interested parties
- Review this policy annually
- Educate, train and communicate with employee's, contractors, customers and other interested parties in regards to this policy, and Occupational, Health and Safety processes and procedures
- Consult with Occupational, Health and Safety Representatives where applicable
- Provide all employees and relevant interested parties with personal protective equipment, in the aim of eliminating workplace illness and injuries
- Document and establish Occupational, Health and Safety objectives and targets to ensure continued improvement, aimed at the elimination of work-related injuries and illness
- Compliance to relevant OH&S legislation and other requirements applicable to our business processes
- Providing adequate resources to ensure all employees can perform their tasks safely and correctly
- Develop, implement and maintain the Occupational Health and Safety Management System which identifies relevant hazards and risks through the use of various risk identification tools.
- Ensure all management and employees are aware of their responsibilities when it comes to workplace safety

Approved by:

Ken McCorry
Managing Director
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